

Fairfield City School District:
Excellence, preparation for life, opportunities for all!

BOARD OF EDUCATION MEETING AGENDA

JUNE 5, 2014

WORK SESSION, 6:30 PM
FAIRFIELD ADMINISTRATION BUILDING
CONFERENCE ROOM A

CALL TO ORDER

ROLL CALL

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

PLEDGE OF ALLEGIANCE

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of
public employees 121.22 (G) (1)
Purchase or Sale of Real Estate 121.22 (G) (2)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____ ; **2nd** _____

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Jennifer Benjamin, Central, Intervention Specialist
(effective at the end of the 2013-2014 school year; for personal reasons)
- b. Emily Dixon, East, Kindergarten, 50%
(effective at the end of the 2013-2014 school year; for personal reasons)
- c. Lee Ann Forte, Senior High, Intervention Specialist
(effective March 1, 2015; for retirement purposes)
- d. Rose Franz, Freshman, Class Sponsor 2013-14
(effective as of March 5, 2014; for personal reasons)

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- e. Kristy Malott, Middle, 7th grade Science, and Drama Club Director, 50%
(effective at the end of the 2013-2014 school year; for personal reasons)
 - f. Julie Sprague, Middle, 8th grade Science
(effective at the end of the 2013-2014 school year; for personal reasons)
 - g. Damien Strecker, Middle, Social Studies
(effective at the end of the 2013-2014 school year; for personal reasons)
 - h. Thomas Toman, Senior High, Science
(effective at the end of the 2013-2014 school year; for personal reasons)
2. Leaves of Absence
- a. Peggy Smith, East, Physical Education
(effective May 30 through June 3; for childrearing purposes)
3. Employment
- a. Jennifer Alliston, Intermediate, Art, 50%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - b. Michael Cobbs, West, Art
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - c. Kathryn Conley, Senior High, Math
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - d. Kimberly Eichhold, Central, Kindergarten
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - e. Kevin Flaig, Middle, Language Arts
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - f. Jacqueline Hart, Freshman, Language Arts
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - g. Alexandra LesChander, South, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a new position)

- h. Allison Lindemann, North, Art, 50%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- i. Molly McNeil, District, School Psychologist, Additional 20%
(effective with the 2014-2015 school year; for a replacement position; this brings her to 100% contract status)
- j. Brittany Myers, South, Preschool
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a new position)
- k. Daniel Reed, Freshman, Science
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- l. Jessica Smallwood, South, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a new position)
- m. Jill Wildermuth, Freshman, Math
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- n. Extracurricular 2013-14 Year-End

Intermediate School

Matt Crapo, Intramural Track 5th/6th , 75%; due to increase in participants

- o. Home Instructors

Jennifer Brogdon
Jody Prather
Connie Rechel

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2013-2014 school year.)

- p. ESL Summer School Teachers

Jackilyn Couch
Emily Dixon
Rebecca Frey
Lauren Phillips
Catherine Rupert

(The above-noted persons are recommended for employment as summer school teachers as needed at the rate of \$24.34 per hour from June 4, 2014 through July 1, 2014. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

q. Summer School Tutors

- Kimberly Eichhold
- Rebecca Frey
- Rebecca Jones
- Amy Touassi

(The above-noted persons are recommended for employment as summer school tutors as needed at the rate of \$24.34 per hour from June 9, 2014 through August 9, 2014. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

r. Summer School Teacher, One Way Farm

Cindy Ray

(It is recommended that the above-named person be employed as a summer school teacher at One Way Farm at the rate of \$24.34 per hour, effective June 6, 2014 through August 15, 2014, four hours per day, Monday through Thursday. Funding comes from Title I Neglected funds allocated for One Way Farm.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

President declares motion _____.

B. Personnel -- Classified

1. Employment

- a. Robert Phillips, South, Custodian
(effective June 6, 2014; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Debt policy
2. Race to the Top update
3. Job descriptions:
 - Asian Cultural Experience Advisor
 - Fairfield Academy Director
 - Preschool Supervisor
4. Administrative Salary Ranges
5. Other items for discussion

D. Items for Board Action

1. Recommend approval to use the Fairfield City School District school buses as a shuttle for the “Summer Music Games” Drum and Bugle Corps competition from designated parking areas to the Fairfield Stadium on June 24, 2014. There is no cost to the District.
2. Recommend approval of the employment contract for Nancy Lane, Treasurer, effective August 1, 2015, through July 31, 2020.

Motion to accept the recommendation: _____ ; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

President declares motion _____.

3. Recommend approval of the master contract with the Fairfield Classroom Teachers Association effective June 30, 2014 through June 29, 2017.

Motion to accept the recommendation: _____ ; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

President declares motion _____.

ANNOUNCEMENTS

June 24, 2014 – Summer Music Games Drum & Bugle Corps, 7:00 PM, FHS Stadium
June 26, 2014 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____ ; **2nd** _____

_____ **Berding** _____ **Hare** _____ **Heisler** _____ **Kearns** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**